

# Valerio INCERTI

Assistant Professor

Academy: Innovation

Research center: Knowledge, Technology and Organization

Campus: Paris

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## Teaching interests

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Agent-based Simulations, Fluid Team Membership, Multiple Team Membership, Virtual Teams

## Education

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| 2017 | Ph.D. in Industrial Innovation Engineering, University of Modena and Reggio Emilia, Italy         |
| 2013 | Master in Engineering Management , summa cum laude, University of Modena and Reggio Emilia, Italy |

## Experience

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### Full-time academic positions

Since 2020      Assistant Professor, SKEMA Business School, France

## Publications

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### Peer-reviewed journal articles

- FLETCHER, L., INCERTI, V. and ESSERS, C. (2024). A social identity perspective on lesbian, gay, bisexual and transgender (LGBT) entrepreneurs' networking behavior. *Journal of Enterprising Communities*, 18(5), pp. 1126-1146.
- BRUCK, B.P., INCERTI, V., IORI, M. and VIGNOLI, M. (2017). Minimizing CO2 emissions on a practical daily carpooling problem. *Computers & Operations Research*, 81, pp. 40-50.
- MATTARELLI, E., BERTOLOTTI, F. and INCERTI, V. (2015). The interplay between organizational polychronicity, multitasking behaviors and organizational identification: a mixed methods study in knowledge intensive organizations. *International Journal of Human Computer Studies*, 79, pp. 6-19.

### Conference proceedings

- RUA GOMEZ, C.C., IUBATTI, D. and INCERTI, V. (2023). Multiple Team Membership (MTM) and the Future of Work How MTM Experiences Affect Knowledge Workers.
- BERTOLOTTI, F., INCERTI, V. and MATTARELLI, E. (2022). Promoting Performance and Positive Organizational Environment Through Multiple Team Membership. *Academy of Management Proceedings*.
- INCERTI, V., BELLESIA, F., BERTOLOTTI, F., CHUDоба, K. and FADEL, K. (2020). Working in the Era of Multiple Virtual Team Membership. A Study on the Effects of Variety of Communication Rules on Individual Management of Knowledge Resources.
- BERTOLOTTI, F., MATTARELLI, E., MORTENSEN, M., O'LEARY, M. and INCERTI, V. (2013). How Many Teams Should We Manage at Once? The Effect of Multiple Team Membership, Collaborative Technologies, and Polychronicity on Team Performance., 2, pp. 1939-1949.

## Conference presentations

- RUA GOMEZ, C.C., IUBATTI, D. and INCERTI, V. (2023). From the inside out The roles of social capital and gender in multiple board affiliations. Valerio. In: Academy of Management. Boston.
- INCERTI, V., MELL, J. and JANG, S. (2019). Flows of Knowledge in an MTM Environment: An Exploratory Simulation Study. In: Academy of Management Annual Meeting. Boston.
- INCERTI, V., BELLESIA, F. and BERTOLOTTI, F. (2019). Multiple Team Membership and Organizational Context Variety. In: Academy of Management Annual Meeting. Boston.
- INCERTI, V., MELL, J. and JANG, S. (2019). Shocks and Ripples: Unpacking Human Capital Interdependence in Systems of Multiple Team Membership. In: INGRoup Conference. Lisbon.
- INCERTI, V., BELLESIA, V. and BERTOLOTTI, F. (2019). Walking with different shoes: An experimental study on organizational context variety in a Multiple Team Membership environment. In: INGRoup Conference. Lisbon.
- INCERTI, V., MELL, J. and JANG, S. (2018). The Ripple Effect of Uncertain Events: Is Multiple Team Membership a Source of Resilience or Vulnerability for Organizations? In: Academy of Management Annual Meeting. Chicago.
- INCERTI, V., YUCESAN, E. and MELL, J. (2017). On the Impact of Multiple Team Membership on a System of Teams' Performance. In: Academy of Management Annual Meeting. Boston.
- BERTOLOTTI, F., MATTARELLI, E., MORTENSEN, M. and INCERTI, V. (2016). Geographic Configuration Fluidity in Virtual Teams: Consequences for Individuals and Teams. In: Academy of Management Annual Meeting. Anaheim.
- INCERTI, V., BERTOLOTTI, F. and MATTARELLI, E. (2016). Fluid project teams: reconceptualizing configuration in knowledge intensive teams. In: EGOS (European Group for Organization Studies). Naples.
- BERTOLOTTI, F., INCERTI, V. and MATTARELLI, E. (2015). I can't take it anymore! The interplay between multiple team membership and time preferences in affecting role overload. In: Academy of Management Annual Meeting. Vancouver.