

Ante GLAVAS

Professeur

Académie : Transformation

Centre de recherche : SKEMA Centre for Sustainability Studies

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Intérêts de recherche

Sustainability

Domaines d'enseignement

Micro-CSR, Social intrapreneurship, Sustainability, Work meaningfulness, Work psychology

Formation

2009 PhD, Comportement organisationnel, Case Western Reserve University, Etats-Unis d'Amérique

Expérience Professionnelle

Positions académiques principales

Depuis 2024	Professeur, SKEMA Business School, France
2018 - 2024	Professeur associé, University of Vermont, Etats-Unis d'Amérique
2017 - 2018	Professeur assistant, University of Vermont, Etats-Unis d'Amérique
2014 - 2017	Professeur associé, KEDGE Business School, France
2010 - 2014	Professeur assistant, University of Notre Dame, Etats-Unis d'Amérique

Publications

Articles académiques revus

GLAVAS, A., HAHN, T., JONES, D.A. et WILLNESS, C.R. (2024). Predisposed, Exposed, or Both? How Prosocial Motivation and CSR Education Are Related to Prospective Employees' Desire for Social Impact in Work. *Business and Society*, 63(5), pp. 1252-1291.

HAHN, T., SHARMA, G. et GLAVAS, A. (2024). EmployeeCSR Tensions: Drivers of Employee (Dis)Engagement with Contested CSR Initiatives. *Journal of Management Studies*, 61(4), pp. 1364-1392.

AGUINIS, H., RUPP, D. et GLAVAS, A. (2024). Corporate social responsibility and individual behaviour. *Nature Human Behavior*, 8, pp. 219-227.

HEUCHER, K., ALT, E., SODERSTROM, S., SCULLY, M. et GLAVAS, A. (2024). Catalyzing action on social and environmental challenges: An integrative review of insider social change agents. *Academy of Management Annals*, 18(1), pp. 295-347.

AGUINIS, H., RUPP, D., SIEGEL, D., GLAVAS, A. et AGUILERA, R. (2024). Corporate social responsibility research: An ongoing and worthwhile journey. *Academy of Management Collections*, 3(1), pp. 1-16.

- D'ARCY, J., ADJERID, I., ANGST, C.M. et GLAVAS, A. (2020). Too Good to Be True: Firm Social Performance and the Risk of Data Breach. *Information Systems Research*, 31(4), pp. 1200-1223.
- GLAVAS, A. et FITZGERALD, E. (2020). The process of voluntary radical change for corporate social responsibility: The case of the dairy industry. *Journal of Business Research*, 110, pp. 184-201.
- AGUINIS, H. et GLAVAS, A. (2019). On Corporate Social Responsibility, Sensemaking, and the Search for Meaningfulness Through Work. *Journal of Management*, 45(3), pp. 1057-1086.
- GLAVAS, A. et RADIC, M. (2019). Corporate social responsibility: An overview from an organizational and psychological perspective. *Oxford Research Encyclopedia of Psychology*.
- BLOCK, E.S., GLAVAS, A., MANNOR, M.J. et ERSKINE, L. (2017). Business for Good? An Investigation into the Strategies Firms Use to Maximize the Impact of Financial Corporate Philanthropy on Employee Attitudes. *Journal of Business Ethics*, 146(1), pp. 167-183.
- JONES, D.A., WILLNESS, C.R. et GLAVAS, A. (2017). When Corporate Social Responsibility (CSR) Meets Organizational Psychology: New Frontiers in Micro-CSR Research, and Fulfilling a Quid Pro Quo through Multilevel Insights. *Frontiers in Psychology*, 8.
- GLAVAS, A. (2016). Corporate Social Responsibility and Organizational Psychology: An Integrative Review. *Frontiers in Psychology*, 7, pp. 1-13.
- PREUSS, L., BARKEMEYER, R. et GLAVAS, A. (2016). Corporate Social Responsibility in Developing Country Multinationals: Identifying Company and Country-Level Influences. *Business Ethics Quarterly*, 26(3), pp. 347-378.
- GLAVAS, A. (2016). Corporate Social Responsibility and Employee Engagement: Enabling Employees to Employ More of Their Whole Selves at Work. *Frontiers in Psychology*, 7.
- GLAVAS, A. et MISH, J. (2015). Resources and Capabilities of Triple Bottom Line Firms: Going Over Old or Breaking New Ground? *Journal of Business Ethics*, 127(3), pp. 623-642.
- GLAVAS, A. et KELLEY, K. (2014). The Effects of Perceived Corporate Social Responsibility on Employee Attitudes. *Business Ethics Quarterly*, 24(2), pp. 165-202.
- AGUINIS, H. et GLAVAS, A. (2013). Embedded Versus Peripheral Corporate Social Responsibility: Psychological Foundations. *Industrial and Organizational Psychology: perspectives on science & practice*, 6(4), pp. 314-332.
- GLAVAS, A. et GODWIN, L.N. (2013). Is the Perception of 'Goodness' Good Enough? Exploring the Relationship Between Perceived Corporate Social Responsibility and Employee Organizational Identification. *Journal of Business Ethics*, 114(1), pp. 15-27.
- AGUINIS, H. et GLAVAS, A. (2012). What We Know and Don't Know About Corporate Social Responsibility. *Journal of Management*, 38(4), pp. 932-968.
- GLAVAS, A. (2012). Employee engagement and sustainability: A model for implementing meaningfulness at and in work. *Journal of Corporate Citizenship*, 46, pp. 13-29.
- GLAVAS, A., SENGE, P. et COOPERRIDER, D. (2010). Building a green city on a blue lake: A model for building a local sustainable economy. *Journal of People & Strategy*, 33(1), pp. 26-33.

Chapitres d'ouvrage

- GLAVAS, A. (2021). Multiple pathways for scholarly impact. Dans: *Academic Odyssey*. 1st ed. Edward Elgar Publishing, pp. 110-127.
- GLAVAS, A. et WILLNESS, C. (2020). Employee (dis)engagement in corporate social responsibility. Dans: Debbie Haski-Leventhal, Lonneke Roza, & Steven Brammer eds. *Employee Engagement in Corporate Social Responsibility*. 1st ed. SAGE Publications, pp. 10-27.