

Marlon ALVES

Professeur assistant

Académie : Innovation

Centre de recherche : Knowledge, Technology and Organization

Campus : Paris

Email : marlon.alves@skema.edu

Domaines d'enseignement

Créativité, Decision-making, Heavy Industry, Innovation, Metallurgy, Online platforms, Team work

Formation

2019	Ph.D. in Business Administration, Universidade de São Paulo, Brésil
2015	M.Sc. in Business Administration, Universidade de São Paulo, Brésil
2013	B.Sc. (Hons) in Administration, Universidade de São Paulo, Brésil

Expérience Professionnelle

Positions académiques principales

Depuis 2022 Professeur Assistant, SKEMA Business School, France

Autres affiliations académiques

Depuis 2024	Lecturer, University of Sao Paulo, Brésil
Depuis 2023	Lecturer, CDM-EPFL, Suisse
2019 - 2024	Visiting Professor, Universidade de São Paulo, Brésil
2021 - 2022	Associate Professor, Federal Institute of Education, Science and Technology, Brésil
2017 - 2020	Assistant Professor, Federal Institute of Education, Science and Technology, Brésil

Autres expériences professionnelles

2009 - 2015	Product Manager, Brésil
2008 - 2009	Supply Chain Analyst, Brésil

Contrats de recherche, prix et distinctions

Prix et distinctions

2021	Best Paper Proceedings, STR Division, Academy of Management
2020	Most cited paper, Innovation & Management Review
2020	Best Ph.D. dissertation, Universidade de São Paulo
2019	Best paper in Strategy, Brazilian Academy of Management
2018	Emerald Literati Awards - Highly Commended
2017	Top 1% academic performance in the 25 years of the school, Universidade de São Paulo
2013	Best student, Universidade de São Paulo

Contrats de recherche

2017	Research fellowship - Bocconi University, CAPES Foundation
2015	Graduate fellowship, CAPES Foundation

Publications

Articles académiques revus

- ALVES, M., MARCHIORI PACHECO, L. et VASCONCELOS RIBEIRO GALINA, S. (2025). Balancing exploration and exploitation across boundaries: Evidence from new product development. *BRQ Business Research Quarterly*, 28(164-179).
- KRÜGER, C., ALVES, M., MENDES PINTO GOMES FERREIRA, C., GUILHERME DÁCAR DA SILVA SCORZAFAVE, L., SOUZA PASSADOR, C. et CRISTINA FERREIRA CALDANA, A. (2024). Impact evaluation of the Brazilian Integrated Border Health System. *Public Money and Management*, 44(5), pp. 407-417.
- CHAMBERS, C., ALVES, M. et ACEVES, P. (2024). Learning from Inconsistent Performance Feedback. *Organization Science*.
- ALVES, M., VASTOLA, V., VASCONCELOS RIBEIRO GALINA, S. et ZOLLO, M. (2023). When Reflection Hurts: The Effect of Cognitive Processing Types on Organizational Adaptation to Discontinuous Change. *Organization Science*, 34(6), pp. 1997-2525, C2-C3.
- BARTOCCI LIBONI, L., ALVES, M., CEZARINO, L.O., CHIAPPETTA JABBOUR, C.J. et VENKATESH, V.G. (2023). Translating the environmental orientation of firms into sustainable outcomes: the role of sustainable dynamic capability. *Review of Managerial Science*, 17, pp. 1125-1146.
- CRISTINA FERREIRA CALDANA, A., MARCHIORI PACHECO, L., ALVES, M., HENRIQUE PAULINO PIRES EUSTACHIO, J. et BASTOS FERNANDES DOS SANTOS, N.M. (2022). Strategy implementation for the 2030 agenda: Insights from Brazilian companies. *Business Ethics, the Environment and Responsibility*, 31(2), pp. 296-306.
- MACINI, N., ALVES, M., ORANGES CEZARINO, L., BARTOCCI LIBONI, L. et CRISTINA FERREIRA CALDANA, A. (2022). Beyond money and reputation: sustainable HRM in Brazilian banks. *Employee Relations*, 44(3), pp. 702-728.
- ALVES, M. et VASCONCELOS RIBEIRO GALINA, S. (2022). Not all roads lead to Rome: non-equifinality in dynamic capabilities and process configuration. *International Studies of Management and Organization*, 52(2), pp. 121-137.
- VICENTIN, F.O.D.P., VASCONCELOS RIBEIRO GALINA, S., ALVES, M. et BACKX NORONHA VIANA, A. (2021). Asymmetric effects of alliance intensity on absorptive capacity: the differences between potential and realized capacities. *Journal of Small Business and Enterprise Development*, 28(5), pp. 788-804.
- ALVES, M. et GALINA, S.V.R. (2020). Measuring dynamic absorptive capacity in national innovation surveys. *Management Decision*, 59(2), pp. 463-477.
- ALVES, M., REZENDE, L.A., BANSI, A.C. et VASCONCELOS RIBEIRO GALINA, S. (2019). Take Your Time: Examining When Green Innovation Affects Financial Performance in Multinationals. *Journal of Cleaner Production*, 233(1), pp. 993-1003.
- ALVES, M., ORANGES CEZARINO, L., FERREIRA CALDANA, A.C. et BARTOCCI LIBONI, L. (2019). Dynamic capabilities for sustainability: revealing the systemic key factors. *Systemic Practice and Action Research*, 32, pp. 93-112.
- ALVES, M., LINARES, I.M.P., TRISTAO, R.L. et AMARAL, D.C. (2019). Adherence between project management practices and environmental critical factors in biotechnology companies. *Independent Journal of Management & Production*, 26(2), pp. 1-17.
- PACHECO, L.M., ALVES, M., KRÜGER, C., LOURENÇÃO, M.T.D.A. et CALDANA, A.C.F. (2018). Are we all green? Understanding the microfoundations of corporate citizenship. *Journal of Cleaner Production*, 195, pp. 552-561.
- PACHECO, L.M., ALVES, M. et LIBONI, L.B. (2018). Green absorptive capacity: A mediation-moderation model of knowledge for innovation. *Business Strategy and the Environment*, 27(8), pp. 1502-1513.
- ALVES, M., VASCONCELOS RIBEIRO GALINA, S. et DOBELIN, S. (2018). Literature on organizational innovation: past and future. *Innovation & Management Review*, 15(1), pp. 2-19.

FERREIRA QUILICE, T., ORANGES CEZARINO, L., ALVES, M., BARTOCCI LIBONI, L. et FERREIRA CALDANA, A.C. (2018). Positive and negative aspects of GRI reporting as perceived by Brazilian organizations. *Environmental Quality Management*, 27(3), pp. 19-30.

ALVES, M., GALINA, S.V.R., MACINI, N., CAGICA CARVALHO, L. et COSTA, T. (2017). Internationalization and innovation in nascent companies: does gender matter? *Journal of Small Business and Enterprise Development*, 24(4), pp. 887-905.

SOUZA, A.A.A., ALVES, M., MACINI, N., CEZARINO, L.O. et LIBONI, L.B. (2017). Resilience for sustainability as an eco-capability. *International Journal of Climate Change Strategies and Management*, 9(5), pp. 581-599.

ALVES, M., SALVINI, J.T.S., BANSI, A.C., NETO, E.G. et GALINA, S.V.R. (2016). Does the Size Matter for Dynamics Capabilities?: A Study on Absorptive Capacity. *Journal of Technology Management & Innovation*, 11(3), pp. 84-93.